

**GUMERACHA NETBALL CLUB INCORPORATED  
BY-LAWS**

**OFFICERS:**

All positions will be effective for a twelve (12) month period unless otherwise appointed by the Executive Committee.

**DUTIES OF OFFICERS:**

**PRESIDENT**

The President shall preside at all meetings of the Club.

At all meetings the President shall adhere to the Constitution, By-Laws and Rules of the Club and submit a written report to the Annual General Meeting.

The President shall have a casting vote at all meetings.

**VICE PRESIDENT**

The Vice-President shall assist the President and in that persons absence or inability to act shall perform the duties of the President.

**SECRETARY**

The Secretary shall:

Attend all Executive meetings and carry out all directions given at such meetings.

Attend to all clerical work of the Club assisted by such persons as appointed by the Executive Committee.

Keep the books containing the minutes or records of proceedings of all meetings of the Club and a current copy of the Constitution and By-Laws.

Present a Secretary's report at the Annual General Meeting.

**TREASURER**

The Treasurer shall:

Bank all monies received in a bank account(s) as directed by the Executive Committee.

Monies shall be banked as soon as possible after receipt.

Issue accounts for the Club and / or Association fees not later than the first official match.

Issue accounts for uniform purchases within seven days of delivery.

Issue receipts immediately upon receipt of members accounts.

Make payments of incoming accounts by the due date.

Submit a detailed written report of all finances to the Executive Committee meetings.

Ensure the financial records of the Club are received by the auditor and returned for presentation at the Annual General Meeting.

**GENERAL MEMBERS**

The General Members shall:

Attend the Annual General Meeting and all other meetings of the Executive Committee.

Assist in the activities and development of the Club.

### **ASSOCIATION DELEGATE:**

The Association Delegate shall attend all official meetings of the Mid Hills Netball Association Inc., act on behalf of the Club and its instructions and report any relevant information to the Executive Committee.

### **UMPIRE DELEGATE**

The Umpire Delegate shall be responsible for:

Where necessary allocate umpires for matches conducted by the Association.

Allocating umpires within the Club for training matches.

Issuing details of allocations from the Mid Hills Netball Association Inc.

Ensuring a replacement umpire is allocated in the above instance if necessary.

Ensuring umpires are aware of their Association duties.

Ensuring umpires receive adequate training at Club level.

### **SPORTING CLUB DELELGATE**

The Sporting Club Delegate shall attend all official meetings of the Gumeracha Sporting Club, act on behalf of the Club and its instructions and report any relevant information to the Executive Committee.

### **EXECUTIVE MEETINGS**

Should any executive member fail to attend three (3) consecutive meetings without valid reason, consideration may be given by the Executive Committee to replacing such member.

### **COACHES**

Coaches shall be appointed by the Executive Committee following the Annual General Meeting.

### **ADMINISTRATION VACANCIES**

Any vacancy within the Club shall be filled by a member of the Club as determined by the Executive Committee.

### **BY-LAWS/RULES/CODE OF CONDUCT**

By-Laws/Rules/Code of Conduct are to be reviewed by members of the Executive Committee prior to the Annual General Meeting.

### **CONSTITUTION/BY-LAWS/RULES/CODE OF CONDUCT**

Each member or family represented in the Club shall be issued with a current copy of the Constitution, By-Laws, Rules and Code of Conduct by the first official match.

Subsequent members are to be issued with a copy immediately.

### **NEWSLETTERS**

A minimum of three (3) newsletters shall be issued during the season. A copy to each member or family represented and patrons.

## **PREMIERSHIP TEAM PHOTO**

A framed photograph of any Premiership team shall be displayed in the Gumeracha Sporting Clubrooms.

## **OTHER MATTERS**

Other matters not dealt with in the By-Laws and Rules will be considered by the Executive Committee and brought into effect if necessary provided always that they do not conflict with the Constitution, By-Laws, Rules or Resolutions made at a General Meeting of the Club or the South Australian Netball Association.

## CODE OF BEHAVIOUR

### General Code of Behaviour

As a member of the Gumeracha Netball Club, a member association or an affiliated club or a person required to comply with the clubs rules and Bylaws, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Gumeracha Netball Club:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to, Gumeracha Netball Club's standards, rules, regulations and policies.
6. Operate within the rules of Gumeracha Netball Club including national and international guidelines which govern Gumeracha Netball Club, the member associations and the affiliated clubs.
7. Do not use your involvement with Gumeracha Netball Club, a member association or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of Gumeracha Netball Club, a member association or an affiliated club.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring Gumeracha Netball Club, a member association or an affiliated club into disrepute.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

## **Administrator Code of Behaviour**

In addition to Gumeracha Netball Club's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Gumeracha Netball Club, and in your role as an administrator of Gumeracha Netball Club:

1. Resolve conflicts fairly and promptly through established procedures.
2. Maintain strict impartiality.
3. Be aware of your legal responsibilities

## **Coach Code of Behaviour**

In addition to Gumeracha Netball Club's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the club, and in your role as a coach appointed by the club:

1. Do not tolerate acts of aggression.
2. Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
3. Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).
4. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
5. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
6. Involve the players in decisions that affect them.
7. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
8. Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players.
9. Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
10. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
11. Avoid situations with your players that could be construed as compromising.
12. Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.
13. Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.

14. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.

15. Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.

16. Be honest and ensure that qualifications are not misrepresented.

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### **Official Code of Behaviour**

In addition to Gumeracha Netball Club's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the club, and in your role as an official appointed by the club:

1. Place the safety and welfare of the players/participants above all else.

2. Accept responsibility for all actions taken.

3. Be impartial.

4. Avoid any situation which may lead to a conflict of interest.

5. Be courteous, respectful and open to discussion and interaction.

6. Value the individual in sport.

### **Player Code of Behaviour**

In addition to the Gumeracha Netball Club's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the club, and in your role as a player/participant in any activity held by or under the auspices of the club:

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.

2. Do not tolerate acts of aggression.

3. Respect the talent, potential and development of fellow players and competitors.

4. Care for and respect the equipment provided to you as part of your program.

5. Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.

6. At all times avoid intimate relationships with your coach.

7. Conduct yourself in a professional manner relating to language, temper and punctuality.

8. Maintain high personal behaviour standards at all times.

9. Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.

10. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.

11. Cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.

## **Parent/Guardian Code of Behaviour**

As a parent/guardian of a player/participant in any activity held by or under the auspices of Gumeracha Netball Club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Respect the rights, dignity and worth of others.
2. Remember that your child participates in sport for their own enjoyment, not yours.
3. Focus on your child's efforts and performance rather than winning or losing.
4. Never ridicule or yell at your child and other children for making a mistake or losing a competition.
5. Show appreciation for good performance and skilful plays by all players (including opposing players).
6. Demonstrate a high degree of individual responsibility especially when dealing with or in the vicinity of persons under 18 years of age, as your words and actions are an example.
7. Respect officials' decisions and teach children to do likewise.
8. Do not physically or verbally abuse or harass anyone associated with the sport (player, coach, umpire and so on).
9. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
10. Be a positive role model.
11. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

## **Spectator Code of Behaviour**

As a spectator in any activity held by or under the auspices of Gumeracha Netball Club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Respect the decisions of officials and teach young people to do the same.
2. Never ridicule or scold a young player for making a mistake. Positive comments are motivational.
3. Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.
4. Show respect for your team's opponents. Without them there would be no game.
5. Do not use violence, harassment or abuse in any form (that is, do not use foul language, sledge or harass players, coaches, officials or other spectators).
6. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

